## **PARVATHY NAIR**



ACADEMIC PROFILE			
PGDM Human Resources	7.1 CGPA	Jagdish Sheth School of Management (JAGSoM), Bengaluru	2025
B.Tech Electrical and Electronics Engineering	68.85 %	College of Engineering, Trivandrum	2023
Class XII (CBSE)	90.80 %	SGGS Sr Sec School, Chandigarh	2017
Class X (CBSE)	87.40 %	Army Public School, Chandimandir	2016

## **AREAS OF STUDY**

Talent Acquisition and Management, Employee Relations and Labor laws, Organisational Development and Change Management, Technology Driven HR, Advanced Performance Management, Leadership Development and Succession Planning, HR Analytics, Employee Experience and Wellness

## **ACADEMIC PROJECT(S)**

## **Human Resource Analytics**

Developed an Excel dashboard featuring a candidate shortlisting calculator, which was instrumental in understanding insights and trends based on specified criteria.

<ul><li>specified criteria.</li><li>The process involved data cleaning, v</li></ul>	isualization, and managing the entire workflow from data collection to interview scheduling.	
Design Thinking with CloudNine Hos		
Performed comprehensive analysis or	or CloudNine Hospitals, pinpointing areas for enhanced patient satisfaction.  Semented a user-friendly system, utilizing design thinking principles such as empathy and prototyping to alig	jn
CERTIFICATIONS		
Tata Group – Data Visualization Simulatio	on Forage	2024
Data Analysis with Python	Cognitive.ai	2024
SQL & Relational Databases 101	Cognitive.ai	2024
Excel Skills for Business	Macquarie University (Coursera)	2023
Tally Prime	Tally	2023
Microsoft Excel	Microsoft	2023
IELTS	IDP IELTS	2020
POSITIONS OF RESPONSIBILITY		
JAGSoM, Bengaluru	Joint Committee Coordinator – MarTech Committee  Organized webinars and quizzes.  Created engaging posters and social media content.  Built strong relationships with industry professionals and companies.  Chief Human Resource Officer – Kanyathon 2024  Effectively resolved conflicts and ensured team harmony.  Aligned individual goals with organizational objectives for a unified vision.  Developed clear evaluation parameters for fair assessments.	3 - 2025 2024
	<ul> <li>Collaborated with CxOs to create comprehensive job descriptions.</li> <li>Editor – Leadership Bites</li> <li>Interviewed a corporate executive to gain insights on leadership under the subject of Managerial Psychology in Action.</li> <li>Compiled and edited other student's interview transcripts into a book called "Leadership Bites".</li> <li>Volunteer – AIM-AMA Sheth Foundation Doctoral Consortium Global Marketing Consortium</li> <li>Expanded professional network by engaging with industry experts.</li> </ul>	2024
	Ensured participants had a smooth and positive experience.  Head – Japanese Enthusiasts Club  2017	7 – 2021
	Created and led JEC by setting goals, organizing events and promoting the club  Volunteer – TEDxCET     Assisted in organizing and coordinating the event.     Engaged with participants and speakers to foster a welcoming atmosphere.	2019
College of Engineering Trivandrum	Coordinator – Escape Room, JEC, Drishti'19  Designed witty, pun-based clues to challenge participants.  Boosted competitive spirit among teams.	2019
	Coordinator – Haiku Competition, LITSOCET, Dhwani'18  Connected with experts to find a suitable judge.	2018
	<ul> <li>Interacted with participants to ensure a smooth and enjoyable process.</li> <li>Coordinator – Noodle Café, JEC, Dhwani'18</li> <li>Cooked and sold noodles single-handedly.</li> <li>Created a comfortable atmosphere for customers to relax.</li> <li>Achieved a 50% profit margin.</li> </ul>	2018
ACCOMPLISHMENTS		
Competitions and Activities	Social Immersion Program     Participated in anti-drug campaigns, housing projects, and environmental initiatives with Wayanac Service Society (WSSS) in Kerala.     Learned about organic farming processes at Biowin Agro Research Centre, including sustainable and packaging practices.     Offered practical suggestions to enhance WSSS projects, contributing to positive community grow sustainability.	farming
SKILLS	MS Excel, Data Visualization (Power BI), Tally Prime, Python	
CIGLEO	, , , , , . ,	